

UNION HILL WATER ASSOCIATION
5020 236th Ave. NE
REDMOND, WASHINGTON 98053

Board of Trustees Meeting

July 8, 2025

President Al Spencer called the meeting to order at 5:31 pm. Board members Colby Caywood, Jim Kleppe, and Rick Hardesty were in attendance. Board member Steve Sergev was excused. General Manager Teresa Fowlkes was also in attendance.

Minutes of Previous Meeting

The minutes from June 10, 2025 will be reviewed in August.

New Agenda Items

There were none.

Member Comments/Requests

There were none.

Manager Report

- Shake Alert – The application for the grading permit for the shake alert installation at the office site was approved June 19, 2025. Design is now moving forward on both sites.
- South Reservoir Seismic –RH2 provided additional information concerning the potential FEMA application for the South Reservoir. We will complete the application for a grant but currently FEMA does not know its funding status. All information on the status of South Reservoir will be submitted, and FEMA then decides on the amount of the grant.
- Redmond/Road 106th Phase II – Installation is complete, and water main is live. Paving and restoration are being completed this week.
- Hydrant Painting – the field staff has been painting hydrants, including the cap color.
- Security at South Reservoir – a pole to hold the security camera at South Reservoir has been installed.

Executive Session

Colby Caywood moved to enter an executive session. Jim Kleppe seconded.
Approved

Colby Caywood moved to exit executive session. Rick Hardesty seconded. Approved

Discussion

- a. Bear Creek School Certificate of Water Availability – Tabled until next month.
- b. Compensation – Discussion. Rick Hardesty moved to authorize an increase for Field Technician B commensurate with the field technician C based on merit. Colby

Caywood seconded. Colby Caywood moved to accept the proposed 2025 – 2026 Compensation Schedule as presented. Jim Kleppe seconded. Approved.

Financial Report

Financial comparisons were sent to the Board for review.

Proposed Discussion Items

There were none.

Action Item Review

Earthquake Preparedness

The meeting was adjourned at 6:48 pm.

Steve Sergev Secretary/Treasurer

Date _____